

BILL SUMMARY
2nd Session of the 57th Legislature

Bill No.:	HB 3741
Version:	Introduced
Request Number:	10671
Author:	Rep. Moore
Date:	2/18/2020
Impact:	Potential State Agency Costs: \$1,050,000/yr.

Research Analysis

HB3741, as introduced, requires mandatory participation in employer-sponsored defined contribution plans by employees. Alternatively, if an individual is self-employed, they must maintain savings through a federally tax-advantaged account such as an Individual Retirement Account.

Prepared By: Quyen Do

Fiscal Analysis

Subsection A of HB 3741 requires participation in defined contribution plans offered by employers. It is anticipated that the provisions of HB 3741 will be applicable against state employees not participating in the SoonerSave program offered by the Oklahoma Public Employee Retirement System (OPERS). Currently SoonerSave offers an employer match up to \$25 per month. Officials at OPERS estimate that approximately 3,500 state employees eligible to participate in SoonerSave currently do not participate. If due to the provisions of this bill those employees begin to participate at \$25 per month, the cost to each employing state agency would be \$300 per employee per year, ($\$25/\text{month} \times 12 \text{ months}/\text{yr.} = \$300/\text{yr.}$). The total costs for all state agencies would be approximately \$1,050,000/yr., ($\$300/\text{yr.} \times 3,500 \text{ state employees} = \$1,050,000/\text{yr.}$).

Prepared By: John McPhetridge

Other Considerations

None.